# Appendix A to Part 92—English Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:

**Discrimination is Against the Law**

Urology, P.C./Urology Surgical Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Urology, P.C./Urology Surgical Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

 Urology, P.C./Urology Surgical Center

* Provides free aids and services to people with disabilities to communicate effectively with us, such as:
	+ Qualified sign language interpreters
	+ Written information in other formats (large print, audio, accessible electronic formats, other formats)
* Provides free language services to people whose primary language is not English, such

as:

* + Qualified interpreters
	+ Information written in other languages

If you need these services, contact [Name of Civil Rights Coordinator]

If you believe that Urology, P.C./Urology Surgical Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Administrator

Urology, P.C.

5500 Pine Lake Road

Lincoln, NE 68516

Ph. 402-489-8888

Fax. 402-421-1945

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Urology, P.C. Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW

Room 509F, HHH Building Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at [http://www.hhs.gov/ocr/office/file/index.html.](http://www.hhs.gov/ocr/office/file/index.html)